

SUPPLEMENTAL RETIREMENT ANNUITY (SRA) SALARY REDUCTION AGREEMENT

Effective the first day of ______, please reduce my monthly or bi-weekly base salary by the amount indicated below, beginning or change my contribution to my Supplemental Retirement Annuity and disburse it to TIAA-CREF to be invested as authorized by me on my TIAA-CREF enrollment form or the current instructions with TIAA-CREF.

Contributions are limited as defined in IRS Publication 571 for Tax Sheltered Annuity Plans (403(b) Plans).

AMOUNT OF SALARY REDUCTION

Employee will make their contribution elections in increments of whole percentages.

An additional percent _____% or amount \$_____, is to be contributed to my Supplemental Retirement Annuity from each payroll check.

SUPPLEMENTAL RETIREMENT ANNUITY (SRA)_ADDITIONAL DOLLAR AMOUNT CONTRIBUTION:

I elect to contribute a dollar amount of \$______, in addition to my percent contribution elected above. I understand that I must elect at minimum contribution rate of 1% for an applicable College contribution, as define above, to occur. This dollar amount must be in addition to an elected percent contribution.

PLEASE SELECT ONE TO SHOW YOUR PAYROLL SCHEDULE:

_____Bi-weekly Payroll _____Monthly Payroll

WAIVER OF PARTICIPATION

_____ I elect to waive my option to participate in a supplemental retirement plan at this time. I understand that at any time through the year, I can elect to participate in a supplemental retirement plan and begin participation by submitting the necessary forms to the Department of Human Resources.

SIGNATURE:

PRINTED NAME:

DATE: